

GGC CAREER

FEED

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What Pragmatic Core Offers?



Pragmatic Core provides a possible entry point to a dynamic career trajectory. To join our team is to immerse yourself in a culture that thrives on innovation, flexibility, and forward momentum.

Your regular responsibilities won't be boring routines, rather, they'll be exciting challenges that force you to remain actively involved and think quickly on your feet. Our projects are constantly growing and span multiple industries, providing a diverse environment for the development of your abilities.

Here, we aim to mold every opportunist's conviction into tangible success, fostering the effort towards excellence by emphasis on knowledge acquired. In order to ensure your career development at Pragmatic Core is exponential, you will be exposed to modern facilities and the most effective procedures in your field.

We prioritize your development. We'll help you chart a course to success by providing you with opportunities for ongoing training and guidance from experienced peers. At Pragmatic Core, your learning path will be guided exclusively by your aspirations.

Your experience is one of a kind, and we at Pragmatic Core respect it. We give you several different routes to success and let you choose the one that works best for you. Your professional progression at Pragmatic Core is limitless and stimulated by your distinctive competencies and ambitions.

Career at Pragmatic Core

At Pragmatic Core, we offer more than just jobs; we provide a canvas for crafting your career masterpiece.

Our environment is characterized by the freedom to explore diverse horizons, a mentorship culture that ignites growth, leadership opportunities that shape industries, data-driven insights that fuel innovation, cross-disciplinary collaborations that broaden perspectives, and an unwavering commitment to customer-centric excellence.

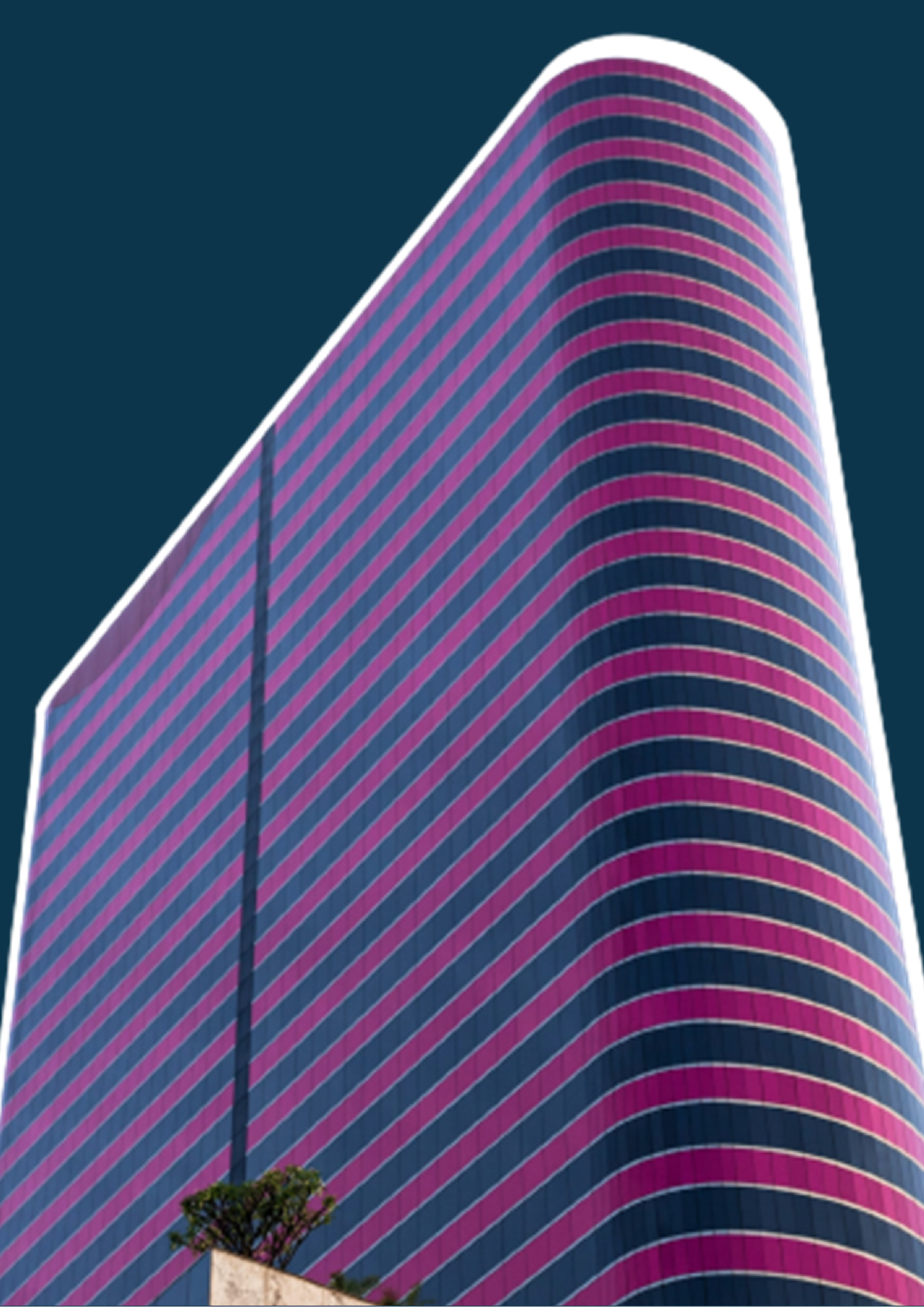
Beyond Pragmatic Cores doors, you step into an environment where the boundaries of traditional career paths blur. You have the autonomy to steer your career in directions that align with your passion and expertise. Our commitment to mentorship ensures that you don't walk this path alone. Seasoned professionals will guide you, sharing their wisdom and experiences.

Leadership at Pragmatic Core is a mindset, not just a title. You'll find yourself in an ecosystem that nurtures leaders who lead by example, driving innovation and fostering excellence at every turn. Here, data isn't just numbers; it's a powerful tool that informs decisions, and you'll have access to state-of-the-art analytics to shape your strategies.

Employment with us presents an opportunity for a multifaceted work experience. Instead of focusing on one area, Pragmatic Core exposes its talent to dynamic conditions and scope of work with people from intersecting functions to get a well-rounded understanding of business. And throughout it all, our unrelenting dedication to the consumer ensures that your efforts contribute to the development of long-lasting relationships and the delivery of exceptional value.

Here, you'll find the support you need to succeed, the encouragement to reach your full potential, and the room to showcase your talents.





Application: How to apply

02

Vacancy applications are submitted on 'Indeed - Hiring Portal' or emailed on 'career@pragmaticcore.com'. Applicants are suggested not to spam, as it does not contribute to being selected for an open position.

Application Process

Check pragmaticcore.com/career/ for open vacancies



Open Vacancies will redirect you to 'Online Vacancy Form' account of Pragmatic Core.



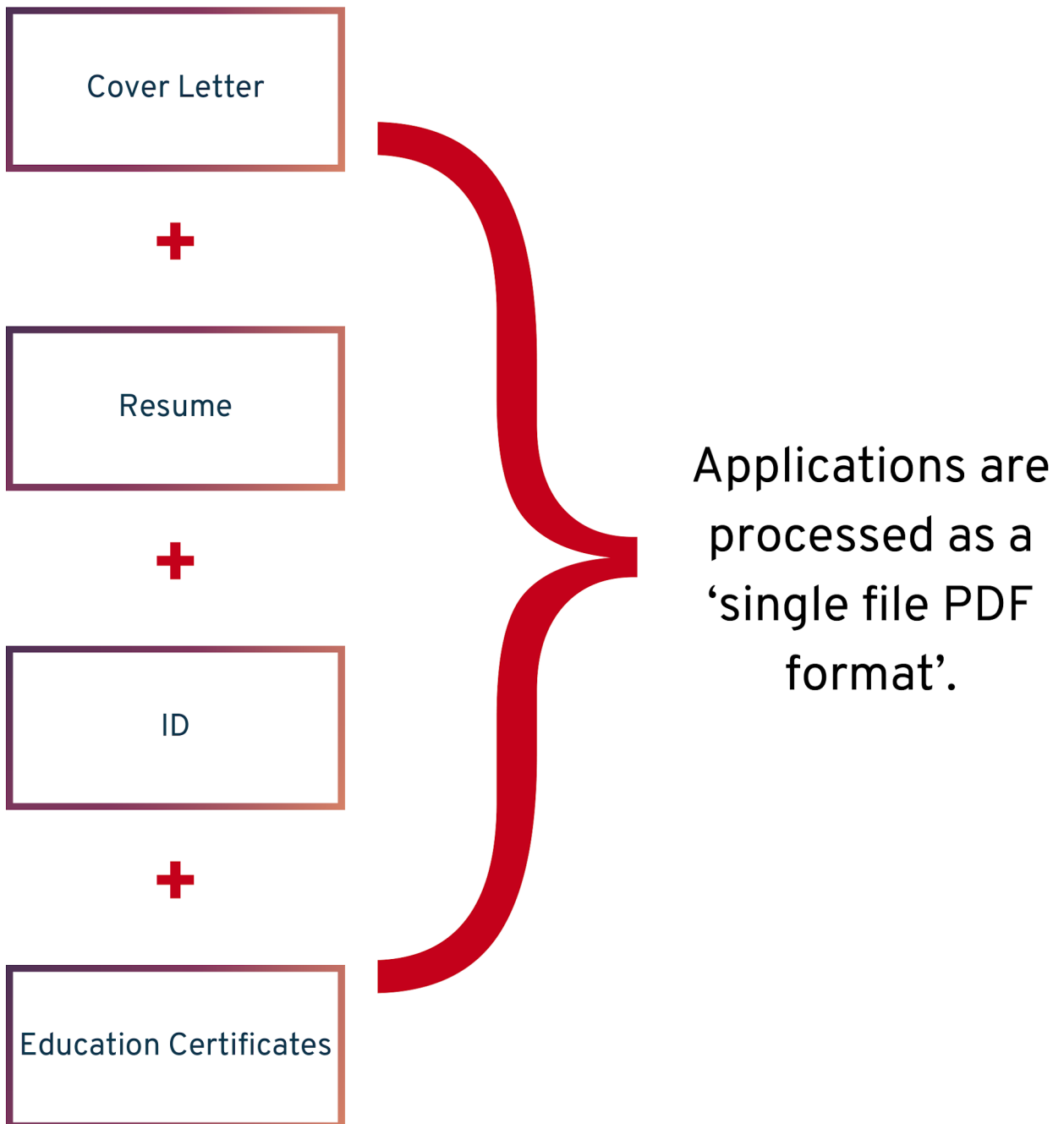
Create an account and apply with **document as instructed on the next page.**

- The standard application processing time is 15 days.
- In case of delays, applicants may correspond with HR at careers@pragmaticcore.com
- Applicants will go through a series of interviews and evaluations before receiving an offer letter.
- **Applicants are requested to make sure they provide accurate and active contact information.**

Application: Documentation

Professionals are required to follow below-mentioned instructions when sending in their employment applications. All applications are processed through **Application Processing Interface**.

Documents:





Preparing for Test

Pragmatic Core's assessments ensure that “Professionals share our values and thrive in our environment, leading to lucrative careers and exceptional customer service”.



The Pragmatic Core is a place where professions flourish, innovation thrives, and clients receive exemplary resolutions. Maximizing Talent, Fostering Prosperity.

Application Test: I

The first test is an examination of your potential as an employee at Pragmatic Core. When making a hiring decision, we take into account not just your skills and experience, but also how well they align with our company's values and culture.

The test commences with an inquiry into your sense of purpose. We're curious to learn how well your own goals and ours coincide. What drives you, what you hope to accomplish, and how you see your place in helping our organisation succeed in its objective are all brought into sharp relief. If you want to be a leader in achieving our shared vision, you need to be able to articulate your motivations clearly.

Our modern work culture places a premium on strong leadership. Your ability to lead, to motivate and influence others, and to take the initiative are all evaluated here. Leadership is not limited to formal titles; it frequently manifests itself through your actions and mentality, both of which we observe attentively.

Integrity in the workplace is a priority for Pragmatic Core. We value reliability, transparency, and a strong sense of duty. Discipline is the bedrock of a prosperous career at our company. Your dedication to following established procedures and standards is evidence of your determination to succeed.

Our success depends on our ability to pay close attention to detail and communicate information clearly. In our client-focused work environment, clear and well-organized written communication is crucial.

A successful career with us requires more than just the right set of skills, therefore we also look at things like your motivation, leadership potential, ethics, discipline, and the ability to communicate clearly and concisely in written form.



Application Test: II

Test 2 is a comprehensive assessment designed to evaluate your readiness for success within our organization.

Report Writing

This portion of the test examines your ability to create clear and concise written content. Effective drafting is a fundamental skill in our collaborative environment, ensuring that your ideas and proposals are communicated effectively. Report writing skills are critical for conveying complex ideas and arguments. We assess your capacity to structure and articulate your thoughts coherently, which is invaluable when engaging with clients or producing thought leadership content.

Research

Research is the bedrock of informed decision-making. This section evaluates your research abilities, encompassing your capacity to gather, analyze, and present data and information accurately.

Presentation Skills

Effective presentations are key to conveying ideas persuasively. This part of the test assesses your proficiency in creating compelling and informative presentations using tools like PowerPoint, an essential skill for client interactions and internal communications.

Data Recording & Formatting

Accurate data recording is essential for informed decision-making. We assess your attention to detail in recording data, ensuring that information is consistently accurate and reliable. Proper formatting is critical for effective communication. This segment evaluates your ability to present information clearly and professionally, adhering to company standards and guidelines.

Data Management

We evaluate your competence in using spreadsheets to organize and manipulate data, as well as your ability to generate insights from numerical information.

Document Drafting

Drafting official documents with precision and clarity is crucial in our client-centric environment. This section examines your capability to create professional, error-free documents tailored to specific business needs.



Human-Asset Development Programme



“

Pragmatic Core is investing in it's people, for growth that imagines your sustainable future.



- + Junior Associate
- + Team Lead
- + Assistant Manager
- + Manager

Level 1. Junior Associate

- Empathy and Emotional Intelligence at Work
- The Foundations of Happiness at Work
- Business Etiquette And Professionalism
- Defining Purpose At Work
- Positive Thinking And Thriving
- Procrastination Solution - Beat Procrastination
- Professionalism In The Office
- IELTS Academic Test Preparation
- How to Write an Essay
- Academic English: How to Write an Essay
- Using Email for Networking in English
- Upper-Intermediate English: Business and Industry
- Academic and Business Writing
- Microsoft Word 2013 Basic
- Preparing to Network in English
- Customer Care Skills And Telephone Etiquette
- Designing And Formatting A Presentation In Powerpoint
- Getting Started With Microsoft Powerpoint
- Getting Started With Microsoft Word
- Gmail - Maximize Your Email Productivity
- Introduction To Cross-Cultural Awareness
- Taking Meeting Minutes
- Using Basic Formulas And Functions In Microsoft Excel
- Administrative Assistant Training
- Administrative Support
- Basics Of Google Sheets
- Introduction To Time Management
- Learn And Design An Attractive Powerpoint Presentation
- Mastering The Academic Desk Research Paper
- Public Speaking
- Storytelling for Change
- Excel for Business Analysts
- Lead Your Career With Competitive Advantage
- An Effective Guide to Flowchart Mapping
- Diploma in Microsoft Word 2013 Advanced
- Understanding Augmentative Alternative Communication
- Developing a Customer Care Culture
- Create Charts And Dashboard Using Google Sheets
- Introduction To Supervision
- Supervising Others

Level 2. Team Lead


- Becoming A Team Leader
- Diploma In Management Skills For Business Professionals
- Diploma In Principles Of Management
- How Purpose-Driven Mindfulness
- The Power Of A Determined Spirit
- Supervision And Management Skills
- Supervision Skills - Managing Groups And Employee Interaction
- Dealing With Difficult People In Life And Work
- Group Communication, Teamwork, And Leadership
- How To Manage Remote Teams
- Introduction To Line Management
- Understanding And Improving Team Culture
- Supervision - Effective Communication Skills
- Understanding Key Account Management
- Customer Services
- Introduction To Customer Service Excellence
- Maximizing Customer Engagement For Business Growth
- Successful Continuous Improvement
- Fundamentals Of Operations Management
- Operational Risk Management
- Use SurveyMonkey To Create A Survey And Analyze Results
- An Effective Guide to Process Improvement
- Create A Project Management Tracker Using Microsoft Excel
- Kaizen Approach
- Middle Manager

Level 3. Assistant Manager

- Diploma In Management For New Managers
- Leadership Skills And Team Management
- Goal Setting Mastery
- Adaptive Leadership
- Workstation Ergonomics
- Anger Management And Conflict Resolution
- Introduction To Positive Psychology And Positive Personality Traits
- Managing Happiness
- Organizational Culture Change: Tools And Techniques
- A Practical Guide To Performance Management
- Small Business: Building The Right Team
- How To Stay Productive At Work
- Introduction To Leisure Management
- Networking On LinkedIn
- Getting Started With Azure IoT Hub

Level 4. Manager

- Difficult Conversations
- Diploma In Leadership And Management Styles
- Fighting Hate & Bias
- Introduction To Care Planning Policy
- Managing Groups And Individuals
- Skills For Being An Inspirational Leader
- Working With Bigquery
- Supervision Skills - Managing Employee Performance
- Basics Of Compliance Management
- Basics Of Corporate Management
- Building Grit
- Business Analysis & Process Management
- Diploma In Project Management
- Diploma In Quality Management
- Diploma In Strategic Management
- Introduction To Continuous Improvement
- Introduction To International Business
- Performance Management And Strategic Planning
- Fundamentals Of Marketing Concepts



Pragmatic
Core is the
place for
future-ready
innovators,
where change
is celebrated
and
adaptability
comes as
natural
instincts.

Pragmatic Core

Pragmatic Core is the embodiment of a distinctive company culture where a limitless hunger for curiosity is an emblem of premium thinking. It's a way of life that reflects creativity, drive, and a relentless commitment to build and sustain creative room and growth for organizations globally.

Our collective experience has led us to a convergence of time-honored corporate norms and the pioneering drive of the millennial and Gen-Z generations. We value the stability and experience of long-standing customs while seeking congruence with the creativity, flexibility, and out-of-the-box thinking that define today's youth. Together, these factors produce an environment that is both welcoming and productively diverse in terms of age, experience, and perspective, as well as open to and supportive of new ideas.

Our way of thinking is rather unconventional. Its foundation is the desire for prestige, both individually and as a group. Our ideology fosters a setting where individual goals and organizational development can coexist in an atmosphere of mutual support.

We rest our foundation on the rich cultural and intellectual variety of our people. Diverse perspectives, origins, and experiences enrich our organization. This dedication revolves around the ideology of bringing about a platform for diverse identities and challenges to thrive, which reflects our aim to build a future in which all stories are not only accepted but cherished.

At Pragmatic Core, the culture comes to life by following the premise that every decision we make should be consistent with the values shared by our people. Where a blend of new ideas and long-standing customs can flourish, with collective input, building a progressive philosophy. It's a way of life that emphasizes empathy, honesty, care, and a relentless drive to craft a better future for global communities.

A man with a large, dark, curly wig and goggles, holding a lit sparkler. The scene is lit with dramatic, low-key lighting, primarily in shades of blue and red. The man is looking intently at the sparkler, which is emitting a bright, starburst of light. The background is dark, making the man and the sparkler stand out.

Our culture isn't merely a set of values we recite;

it's a manifestation of the ways we act as a people, our collective behaviors, celebrated achievements, emphasized principles, and the subtle nuances that define us. It's the cornerstone of our identity, steering us towards a relentless pursuit of excellence.

Career Progression



We foster an environment where curious minds innovate, deliver, and develop. A place where, your personal goals and company objectives blend invisibly, creating a synergistic link that drives us forward as one.

Here at Pragmatic Core, we do more than just shape professional lives; we build bright futures from the ground up. The very foundation of our company is our commitment to developing our employees to their fullest potential.

Building a Future for Our People: We here shape the course of history. The future of our employees is more than just a matter of professional concern to us. We view the development of our employees as a long-term investment in the success of our society.

A Hub for Curious Innovators: Pragmatic Core isn't just an organization; it's an epicenter for the curious, the forward-thinkers, and the relentless innovators. We acknowledge that true progress emerges from those who dare to challenge, inquire, and chart new frontiers. Here, curiosity isn't merely welcomed; it's exalted. Our culture serves as a beckoning call for you to transcend boundaries, challenge conventions, and channel your innovative fervor into tangible solutions.


The Human Asset Development Program: We have developed a Human Asset development program for our employees that goes well beyond the norms of conventional education. It's a voyage of self-discovery that will give you the tools to succeed in our customer-focused, creative culture. This program is a symbol of our confidence in your abilities, our dedication to your personal development, and our commitment to working together on this path.

A Partnership for Progression: Our career progression transcends the individual; it's a fruit of collaboration. Your growth is evaluated through a multifaceted lens that considers your insights, your dedication to our clients, and your spirit of innovation. Your journey isn't just a solitary endeavor; it's a collective masterpiece, a relentless pursuit of excellence, and a testament to our commitment to scale new summits together.

At Pragmatic Core, we do more than just work; we craft the futures of our employees and the communities we serve. Here, you can go as far as your curiosity and ambition will take you, and both will be supported in a journey alongside us.

Team

Building

A photograph of three people sitting on a wooden bench outdoors. A woman with long blonde hair and glasses is in the center, holding a smartphone and looking at it with a smile. To her left, a woman with long brown hair is looking towards the phone. To her right, a man with short blonde hair and glasses is looking at the phone with a thoughtful expression, his hand resting on his chin. They are all dressed in casual attire. The background is a blurred outdoor setting with a building facade.

Our team culture is a unique force, distinct from conventional norms. It not only nurtures career possibilities within the organization but also serves as a potent defense against the perils of mental, social, and professional burnout.

Our commitment to fostering a collaborative team culture is more than just a philosophy—it's the very essence of our organization. Here, we delve into the heart of this extraordinary collaborative culture and its profound impact on our members' lives.

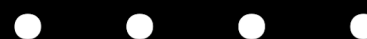
Collaborative Team Culture: Our philosophy is about creating an ecosystem where every member's unique strengths and perspectives are valued. We believe that true innovation thrives in the collective efforts of diverse minds. Our teams are vibrant melting pots of ideas, where collaboration isn't a checkbox but a fundamental approach to problem-solving. Here, you'll experience a sense of belonging and empowerment that fosters creativity and opens doors to new career horizons.

Career Possibilities: With a diverse service portfolio, career possibilities are limitless. You won't be confined to a narrow role; instead, you'll have opportunities to explore various domains, tackle multidisciplinary challenges, and take on roles that align with your evolving interests and expertise. You will have the liberty to explore your interests reinforced with professional assistance and equipment. Your job path is a blank canvas, just ready to be colored in with your own special brand of creativity. The support and camaraderie of your team become catalysts for your professional growth.

Countering Burnout: We understand the pressures that come with a demanding career. This is why we prioritize mental, social, and professional well-being. Our integrated culture isn't just about working together; it's also about developing an understanding with an axis around empathy; taking care of each other. We've created an environment where open communication is encouraged, stepping towards contribution for collective problem-solving, ensuring that no one feels isolated or overwhelmed. We offer resources and support to counter burnout and emphasize mental health as a cornerstone of our culture.

Focus on Fulfillment: True career success goes hand in hand with secure freedom. Our top-down work methodology aims to enable discovery for exposure to help you make a better leap, allowing you to find meaning and purpose in your work. When you're part of a team that shares your values and passions, work becomes more than a job; it becomes an incubator for discovery and a hotpot for curiosity. Pragmatic Core is helping you realize fulfillment with and beyond us by leaving that very room for growth at your disposal.

In essence, our collaborative team culture at Pragmatic Core isn't just about working together—it's about working together with purpose and intention. It's a catalyst for exploring diverse career paths, countering burnout, and prioritizing mental health and fulfillment. Here, your career possibilities are as vast as your imagination, and your well-being is as important as your professional growth.



Welcome to a world where collaboration leads to
boundless opportunities and a fulfilling career
journey.

Our

Industries

Logistics & Supply Chain

Healthcare

E-commerce

Media, Designs & Publications

FMCG & Retail

Banking & Finance

Marketing & Branding

Information Technology

Education

Agriculture

Manufacturing & Engineering

Real Estate & Construction

Oil & Gas

Metal & Mining

Hospitality

Automobile

Serving
16
Global
Industries



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